

Class 5 2020- 2021

**Project Partners** 

City of Ozark
Ozark R-VI School District
Ozark Chamber of Commerce

### Introduction

**OzarkLeads** is an 8-month learning experience designed to develop community leaders who are committed to improving the quality of life in Ozark. The program will give participants a greater understanding of the Ozark community – how it lives, works, and plays.

#### Why attend?

- Gain knowledge and value as a community leader, volunteer, official or citizen
- Grow a strong community network
- Participate in a community-focused project
- Discover how local government serves its people
- Engage in community development discussions

Your interest in this program is appreciated. The *OzarkLeads* committee is looking forward to reviewing your application for our class.

### Instructions

Thank you for applying to *OzarkLeads*. For consideration we ask you to submit the following:

- Complete the questions and add additional pages as necessary. Please label each additional page with the question you are answering.
- Applications must be received by close of business (5:00 p.m.) on Monday,
   August 10, 2020.
- Please note that applications must be signed by both the applicant and their employer.

### Considerations

Each *OzarkLeads* class is selected to achieve balance in terms of professional backgrounds, leadership experience, time in the Ozark community, industry, and more. Classes are representative of our community and include participants who represent large and small businesses, self-employed individuals, nonprofits, and community volunteers.

#### Ideal Candidates:

Must be 21 years or older and live or work in the Ozark community

- Demonstrate commitment to personal and professional growth
- Demonstrate commitment and motivation to serve the community by assuming leadership roles in our community
- Demonstrate commitment to improving the community environment so as to favorably impact the economic development and quality of life

Based on the competitive nature of the program, applying to *OzarkLeads* can be a multi-year process. A limited number of applicants are selected for each class. Therefore, if your application is not accepted this program year, we encourage you to re-apply.

### **Tuition**

TUITION: In addition to time and dedication, *OzarkLeads* requires a financial commitment. *OzarkLeads* tuition is \$399 and is due by August 31, 2020. Tuition covers program costs including: facilitator fees, materials, and meals provided during each program day, as well as *OzarkLeads* amenities and transportation during selected sessions.

DROPS: If a participant drops from the class before Aug. 31, a refund will be provided less a \$150 administrative fee if an alternate is found. There will be no refunds after Sept. 1, 2020.

SCHOLARSHIP: A limited number of full and/or partial scholarships are available on an as-needed basis and can be requested by submitting a brief description of the scholarship need along with the application. The form to request a scholarship can be found on the last page of the application. A request for scholarship assistance is not considered by the selection committee when making decisions.

## **Participant** Responsibilities

**OzarkLeads** provides its participants with the opportunity to engage in an exciting year of personal, professional and community exploration, but the program does require a time commitment.

The program begins in September and runs through April. Classes meet the second Wednesday of each month from 8:45 am to 3pm. Times for project and/or extracurricular activities are planned into "program days;" however, additional time may be necessary. We ask participants to fully invest their time each class day. Any absences will be detrimental to the group. Absences of more than six (6) hours, or one program day, may result in dismissal from the program.

Following the completion of the program, participants are expected to stay involved in the community, continually enhance their leadership experience, and help strengthen the program for the future.

### **Program Goals**

The primary goal of *OzarkLeads* is to inspire commitment and involvement within our community by expanding awareness of:

- Ozark Economic Development
- Strategic Planning and Decision Making
- Professional Development and Communication
- Building Relationships and Problem Solving

#### Through exploring the impact of:

- Ozark History
- Education
- Crime, Poverty, and Public Safety
- Local Government
- Economic Development
- Culture & Quality of Life

### Code of Conduct

Expectations from leaders are always high. Our code of conduct is for the benefit of participants, speakers, and the community.

#### Participants should seek to:

- Participate in an authentic and active way that is non-adversarial and non-partisan
- Provide all participants with an equal opportunity to express their views within the law and respect diversity of opinion
- Exercise consideration and respect in your speech and actions
- Seek common ground on issues

#### Participants should avoid:

- Language and/or behaviors that are intimidating, harassing, abusive, discriminatory, or demeaning
- Sustained disruption of planned programming
- Inappropriate physical contact
- Personal insults of any kind
- Posting threatening or personal information about other people on social media

Violations of our code of conduct could lead to dismissal from the program and possibly legal actions.

ATTIRE: An OzarkLeads polo shirt will be provided to you to be worn on program days.

Business casual dress is expected unless otherwise indicated.

# **Applicant** Information

Name:		Date:			
Home Address:		Phone:			
Company or Organization:					
Business Address:		Bus. Phone:			
Work Email:		Fax #:			
Nature of the business/organizati	on:				
Title:		Yrs. In Position	n:		
Years lived/worked in Ozark :					
Have you previously attended a d	community Leadership/Developm	nent			
program?			No	Yes	
Are you planning to be a long term	m resident of the Ozark area?		No	Yes	
Employer Classification:  Accounting City/County/State Government Education Healthcare Manufacturing Real Estate/Property Managem Restaurant/Hospitality	☐ Federal Government ☐ Insurance ☐ Media/Advertising	□Arts □Construc □Finance/ □Law □Non Prof	Bank		
□Retail Sales	□Transportation	□Ve	olunte	eer	
□Other:  Job/Profession* Classification (*If different than Employer Classification)  □Accounting □Architecture/Engineering □Arts □City/County/State Government □Computer/Technology □Construction/Trade					
□ Education	□ Federal Government	□Finance/			
□Healthcare	□Insurance	□Law		5	
□Manufacturing	☐Media/Advertising	□Non Prof	fit		
□Real Estate/Property Managen □Restaurant/Hospitality □Retail Sales	nent □Religious Organization □Transportation		olunte	eer	
□Other:					
How did you hear about <i>Ozarkl</i> ☐ Friend ☐ Employer ☐ Other:	□Colleague □Chamber Newsletter / Websit	te			

Optional: We wish to achieve balance and diversity in the class. It would be helpful if you would supply the following information.

Date of Birth:		Race: Sex:			X:	
EDUCATION pecialized tra		lege and includ	de busine	ess or trade s	school(s) and/or other	
Name & Loc	ation of School	From - To Degree/Lic		ee/License	Major/Training	
EMPLOYMEI	NT					
From - To Name and Le		ocation of Employer			Position	
IONORS/AV	VARDS/ACHIEV	'EMENTS				
Award		Organization Presenting Award		ting	Date	

**ORGANIZATIONS/ACTIVITIES** - Please list membership in community, civic, business, professional, religious and social organizations that have been of significance to you with an emphasis on activities in the last 5 years.

Organization	From - To	Positions Held/Responsibilities
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**TELL US ABOUT YOURSELF** - Please type your responses to the following questions on a <u>separate</u> sheet of paper.

- 1. Why did you decide to apply for *OzarkLeads* and what do you hope to gain from the program?
- 2. In what ways do you plan to serve the community in the future?
- 3. What part of the community are you most interested in serving, and why? (School Board or committees, Chamber of Commerce Board or committees, City Council or committees, Not-for-profit organizations, service clubs, etc.)
- 4. Please rank the following descriptors 1-4 as they apply to you with 1 being the description that <u>most</u> identifies you.

Rational	Organized
Interpersonal	Imaginative

## Participant Commitment

By my signature below, I agree that should I be selected to participate in *OzarkLeads*, I will attend all program days and the graduation ceremony. I understand that attendance is mandatory, and that if I miss more than six hours (1 day) of the program days, I may be dropped from the program. No portion of my tuition will be refunded. Additionally, I agree to the participant code of conduct listed. I also give permission to be photographed/filmed while participating in the activities and allow use of the photographs/videos for *OzarkLeads* educational or promotional purposes.

I hereby certify that the information in this application is complete and accurate to the best of my knowledge. I hereby give *OzarkLeads* permission to share information in this application

SIGNATURE DATE
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We must have the signature of both applicant and employer.

A copy may be emailed to anna@ozarkchamber.com or
mailed to OzarkLeads, Ozark Chamber of Commerce, PO Box 1450, Ozark Mo. 65721

## **Employer Commitment**

Please note: If you are self employed or unemployed, this section is unnecessary.

We wish to submit the candidate listed above for participation in the *OzarkLeads* program. If our candidate is selected to participate, we agree to pay the \$399 tuition fee no later than August 31, 2020. It is also our understanding that, if accepted, our candidate will be in attendance for eight full days, approximately once a month from September to April (8:45 am to 3:00 pm) and that if they miss more than six hours of the program days, they may be dropped from *OzarkLeads*. No portion of their tuition will be refunded.

\_\_\_\_ Exempt \_\_\_\_ Employer paying all tuition \_\_\_\_ Employer paying some tuition

Company or Organization		
Address		
Signature	 	
Name (please print)		
Position/Title		

## **Submit Application**

Please submit the completed application by August 10, 2020.

Please Email or Mail to:

anna@ozarkchamber.com

#### **OzarkLeads**

Ozark Chamber of Commerce P.O. Box 1450 Ozark Mo. 65721

## Scholarship Request

**OzarkLeads** has a limited number of partial and full scholarships available. If you would like to request a scholarship, please complete the information below. Scholarships will be awarded based on need demonstrated, and may be awarded after the class is selected.

#### Scholarship Amount Requested

☐ Full (100%)	□Half (50%)		
☐ Other (Specify Amount:		)	

Please provide a statement of your scholarship need and how a scholarship award would impact your ability to participate in *OzarkLeads*.