

A word cloud centered around the word "Leadership". The word "Leadership" is the largest and most prominent, written in red. Surrounding it are numerous other words in various colors (green, blue, orange, yellow) and orientations (horizontal, vertical, diagonal). The words include: "Community" (large green, vertical on the right), "Encourage" (large orange, vertical on the right), "Rational" (large yellow, horizontal), "perceptive" (large blue, horizontal), "Instructive" (large orange, horizontal), "Patience" (large green, vertical on the left), "Social" (large orange, horizontal), "Stewardship" (medium green, vertical on the left), "Integrity" (medium red, horizontal), "Trust" (medium blue, horizontal), "kind" (medium yellow, vertical on the left), "Management" (small blue, vertical on the left), "Success" (small yellow, vertical on the left), "Respect" (small red, vertical on the left), "Just Values" (small yellow, vertical on the left), "REASONABLE" (small blue, vertical on the left), "LOYALTY" (small green, vertical on the left), "attentive" (small red, horizontal), "quality" (small orange, horizontal), "work" (small green, vertical), "Truth" (small red, horizontal), "opportunist" (small yellow, horizontal), "UNITY" (small blue, horizontal), "Learn" (small green, horizontal), "Grow" (small blue, horizontal), "Experience" (small red, horizontal), "Character" (small green, horizontal), "wisdom" (small yellow, horizontal), "Mastery" (small blue, horizontal), "Tolerant" (small red, vertical), "Innovative" (small yellow, vertical), "Judgement" (small orange, horizontal), "Advocate" (small green, horizontal), "Strength" (small red, horizontal), "Inspirational" (small blue, vertical), "goals" (small yellow, horizontal), "Observant" (small blue, horizontal), "vision" (small yellow, horizontal), and "FOCUS" (small yellow, horizontal).



# OzarkLeads

**Class 3**  
**2018 - 2019**

**Project Partners**

**City of Ozark**  
**Ozark R-VI School District**  
**Ozark Chamber of Commerce**

## ***Introduction***

***OzarkLeads*** is an 8-month learning experience designed to develop community leaders who are committed to improving the quality of life in Ozark. The program will give participants a greater understanding of the Ozark community – how it lives, works, and plays.

Why attend?

- Gain knowledge and value as a community leader, volunteer, official or citizen
- Grow a strong community network
- Participate in a community-focused project
- Discover how local government serves its people
- Engage in community development discussions

Your interest in this program is appreciated. The ***OzarkLeads*** committee is looking forward to reviewing your application for our first class.

## ***Instructions***

Thank you for applying to ***OzarkLeads***. For consideration we ask you to submit the following:

- Complete the questions and add additional pages as necessary. Please label each additional page with the question you are answering.
- Applications must be received by close of business (5 p.m.) June 8, 2018
- Please note that applications must be signed by both the applicant and his/her employer
- All applicants will be notified of their status after July 2, 2018

## ***Considerations***

Each ***OzarkLeads*** class is carefully selected to achieve balance in terms of professional backgrounds, leadership experience, and time in the Ozark community, race, gender, and industry. Classes are representative of our community and include participants who represent large and small businesses, the self-employed, non-profits and community volunteers.

Ideal Candidates:

- Must be 21 years or older and live or work in the Ozark community
- Demonstrate commitment to personal and professional growth

- Demonstrate commitment and motivation to serve the community by assuming leadership roles in our community
- Demonstrate commitment to improving the community environment so as to favorably impact the economic development and quality of life
- Length of time in the community

Based on the highly competitive nature of the program, applying to **OzarkLeads** can be a multi-year process. A limited number of applicants are selected for each class (18 participants per class). Therefore, if your application is not accepted this program year, we encourage you to re-apply.

## ***Tuition***

In addition to time and dedication, **OzarkLeads** requires a financial commitment. **OzarkLeads tuition is \$399.00 and is due by August 1, 2018.** Tuition covers program costs including: facilitator fees, materials, and meals provided during each program day, as well as **OzarkLeads** amenities and transportation during selected sessions. If a participant drops from the class before July 31, 2018, a refund will be provided less a \$150 administrative fee if an alternate is found. There will be no refunds after August 1, 2018.

**Scholarship Information:** A limited number of full and/or partial scholarships are available on an as-needed basis and can be requested by submitting a brief description of the scholarship need along with the application. The form to request a scholarship can be found on the last page of the application. A request for scholarship assistance is not considered by the selection committee when making decisions.

## ***Participant Responsibilities***

**OzarkLeads** provides its participants with the opportunity to engage in an exciting year of personal, professional and community exploration, but the program does require a time commitment.

The program begins in September and runs through April. Classes meet the second Wednesday of each month from 8:45 am to 3pm. Times for project and/or extracurricular activities are planned into “program days;” however, additional time may be necessary. We ask participants to fully invest their time each class day. Any absences will be detrimental to the group. **Absences of more than eight (8) hours may result in dismissal from the program.**

Following the completion of the program, participants are expected to stay involved in the community, continually enhance their leadership experience, and help strengthen the program for the future.

## ***Program Goals***

The primary goal of **OzarkLeads** is to inspire commitment and involvement within our community by expanding awareness of:

- Ozark Economic Development
- Strategic Planning and Decision Making
- Professional Development and Communication
- Building Relationships and Problem Solving

Through exploring the impact of:

- Ozark History
- Education
- Crime and Poverty
- Local Government
- Chamber of Commerce / Carl G. Hefner Enterprise Center

## ***Code of Conduct***

Expectations from leaders are always high. Our code of conduct is for the benefit of participants, speakers, and the community.

Participants should seek to:

- Participate in an authentic and active way that is non-adversarial and non-partisan
- Provide all participants with an equal opportunity to express their views within the law and respect diversity of opinion
- Exercise consideration and respect in your speech and actions
- Seek common ground on issues

Participants should avoid:

- Languages and/or behaviors that are intimidating, harassing, abusive, discriminatory, or demeaning
- Sustained disruption of planned programming
- Inappropriate physical contact
- Personal insults of any kind
- Posting threatening or personal information about other people on social media

Violations of our code of conduct could lead to dismissal from the program and possibly legal actions.

**ATTIRE:** An OzarkLeads polo shirt will be provided to you to be worn on program days. Business casual dress is expected unless otherwise indicated.

# Applicant Information

|  |  |                   |
|--|--|-------------------|
| Name:  |  | Date:             |
| Home Address:  |  | Phone:            |
| Company or Organization:   |  |                   |
| Business Address:  |  | Bus. Phone:       |
| Work Email:  |  | Fax #:            |
| Nature of the business/organization:                                     |  |                   |
| Title:   |  | Yrs. In Position: |
| Years lived/worked in Ozark :  |  |                   |
| Have you previously attended a community Leadership/Development program? |  | No Yes            |
| Are you planning to be a long term resident of the Ozark area?           |  | No Yes            |

**Employer Classification:**

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Accounting                      | <input type="checkbox"/> Architecture/Engineering | <input type="checkbox"/> Arts               |
| <input type="checkbox"/> City/County/State Government    | <input type="checkbox"/> Computer/Technology      | <input type="checkbox"/> Construction/Trade |
| <input type="checkbox"/> Education                       | <input type="checkbox"/> Federal Government       | <input type="checkbox"/> Finance/Banking    |
| <input type="checkbox"/> Healthcare                      | <input type="checkbox"/> Insurance                | <input type="checkbox"/> Law                |
| <input type="checkbox"/> Manufacturing                   | <input type="checkbox"/> Media/Advertising        | <input type="checkbox"/> Non Profit         |
| <input type="checkbox"/> Real Estate/Property Management | <input type="checkbox"/> Religious Organization   |   |
| <input type="checkbox"/> Restaurant/Hospitality          |   |   |
| <input type="checkbox"/> Retail Sales                    | <input type="checkbox"/> Transportation           | <input type="checkbox"/> Volunteer          |
- Other: \_\_\_\_\_

**Job/Profession\* Classification (\*If different than Employer Classification)**

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Accounting                      | <input type="checkbox"/> Architecture/Engineering | <input type="checkbox"/> Arts               |
| <input type="checkbox"/> City/County/State Government    | <input type="checkbox"/> Computer/Technology      | <input type="checkbox"/> Construction/Trade |
| <input type="checkbox"/> Education                       | <input type="checkbox"/> Federal Government       | <input type="checkbox"/> Finance/Banking    |
| <input type="checkbox"/> Healthcare                      | <input type="checkbox"/> Insurance                | <input type="checkbox"/> Law                |
| <input type="checkbox"/> Manufacturing                   | <input type="checkbox"/> Media/Advertising        | <input type="checkbox"/> Non Profit         |
| <input type="checkbox"/> Real Estate/Property Management | <input type="checkbox"/> Religious Organization   |   |
| <input type="checkbox"/> Restaurant/Hospitality          |   |   |
| <input type="checkbox"/> Retail Sales                    | <input type="checkbox"/> Transportation           | <input type="checkbox"/> Volunteer          |
- Other: \_\_\_\_\_

**How did you hear about OzarkLeads?**

- |                                       |   |
|---------------------------------------|---|
| <input type="checkbox"/> Friend       | <input type="checkbox"/> Colleague                    |
| <input type="checkbox"/> Employer     | <input type="checkbox"/> Chamber Newsletter / Website |
| <input type="checkbox"/> Other: _____ |   |

Optional: We wish to achieve balance and diversity in the class. It would be helpful if you would supply the following information.

Date of Birth: \_\_\_\_\_ Race: \_\_\_\_\_ Sex: \_\_\_\_\_

**EDUCATION** - Begin with college and include business or trade school(s) and/or other specialized training.

| Name & Location of School | From - To | Degree/License | Major/Training |
|---------------------------|-----------|----------------|----------------|
|                           |           |                |                |
|                           |           |                |                |
|                           |           |                |                |
|                           |           |                |                |

**EMPLOYMENT**

| From - To | Name and Location of Employer | Position |
|-----------|-------------------------------|----------|
|           |                               |          |
|           |                               |          |
|           |                               |          |
|           |                               |          |

**HONORS/AWARDS/ACHIEVEMENTS**

| Award | Organization Presenting Award | Date |
|-------|-------------------------------|------|
|       |                               |      |
|       |                               |      |
|       |                               |      |
|       |                               |      |
|       |                               |      |

**ORGANIZATIONS/ACTIVITIES** - Please list membership in community, civic, business, professional, religious and social organizations that have been of significance to you with an emphasis on activities in the last 5 years.

| Organization | From - To | Positions Held/Responsibilities |
|--------------|-----------|---------------------------------|
|              |           |                                 |



SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

We must have the signature of both applicant and employer.  
A copy may be emailed to [anna@ozarkchamber.com](mailto:anna@ozarkchamber.com) or  
mailed to **OzarkLeads**, Ozark Chamber of Commerce, PO Box 1450, Ozark Mo. 65721

## ***Employer Commitment***

Please note: If you are self employed or unemployed, this section is unnecessary.

We wish to submit the candidate listed above for participation in the **OzarkLeads** program. If our candidate is selected to participate, we agree to pay the \$399.00 tuition fee no later than August 1, 2018. It is also our understanding that, if accepted, our candidate will be in attendance for eight full days, approximately once a month from September to April and that if they miss more than eight hours of the program days, they may be dropped from **OzarkLeads**. No portion of their tuition will be refunded.

\_\_\_\_ Exempt    \_\_\_\_ Employer paying all tuition    \_\_\_\_ Employer paying some tuition

Company or  
Organization \_\_\_\_\_

Address \_\_\_\_\_

Signature \_\_\_\_\_

Name (please print) \_\_\_\_\_

Position/Title \_\_\_\_\_

## **Submit Application**

Please submit the completed application by June 8, 2018:

Please Email, Mail or Deliver Application to:

anna@ozarkchamber.com

### **OzarkLeads**

Ozark Chamber of Commerce  
P.O. Box 1450  
Ozark Mo. 65721

## **Scholarship Request**

**OzarkLeads** has a limited number of partial and full scholarships available. If you would like to request a scholarship, please complete the information below. Scholarships will be awarded based on need demonstrated, and may be awarded after the class is selected.

### **Scholarship Amount Requested**

- Full (100%)                       Half (50%)
- Other (Specify Amount: \_\_\_\_\_)

Please provide a statement of your scholarship need and how a scholarship award would impact your ability to participate in **OzarkLeads**.